

A nighttime photograph of a cityscape, likely Copenhagen, featuring a river, bridges, and illuminated buildings. The sky is a deep blue, and the city lights are reflected in the water.

uponor

# Enriching people's way of life

Roadshow presentation

Jyri Luomakoski, President and CEO

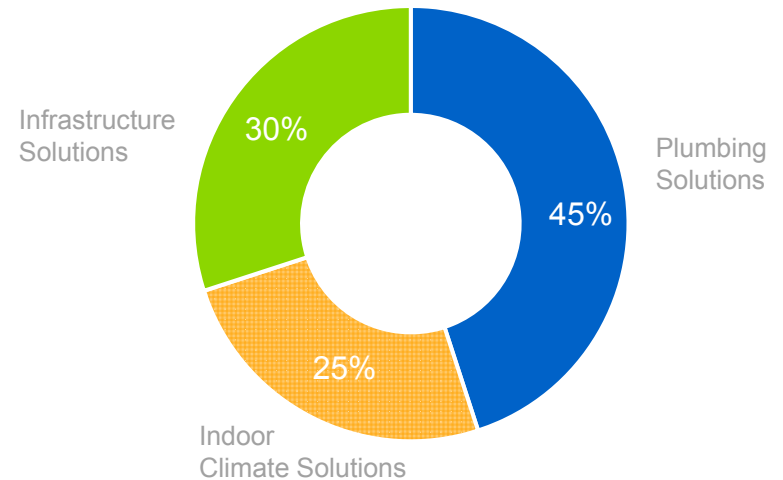
Riitta Palomäki, CFO

May 2016

# Uponor at a glance

Uponor is a leading international provider of plastic based piping systems for buildings and infrastructure.

We provide safe drinking water delivery systems, energy-efficient radiant heating and cooling and reliable infrastructure solutions.



## FACTS & FIGURES

1.05

billion euro  
Net sales 2015

30

countries with  
Uponor operations

14

production  
sites worldwide

3,700

worldwide  
staff

# Our solutions enrich people's way of life



## Our vision

Throughout the world, our solutions enrich people's way of life.

## Our mission

Partnering with professionals to create better plumbing, indoor climate and infrastructure solutions.

# Our solutions enrich people's way of life

## Our people

We will build an exciting environment for growth and achievement both for the company and our employees

## Our values

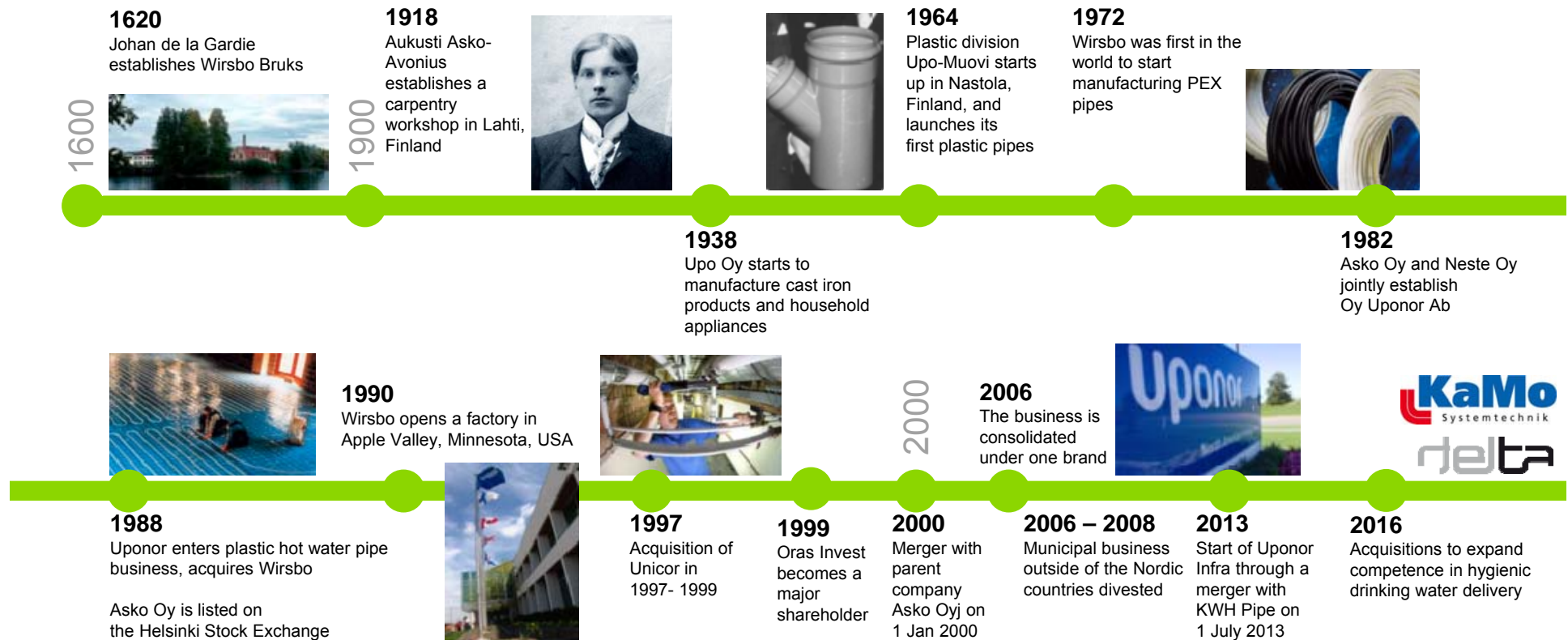
Connect. Build. Inspire.

## Our brand promise

Let's build confidence!



# Uponor milestones





# Sustainability is a foundation of our business

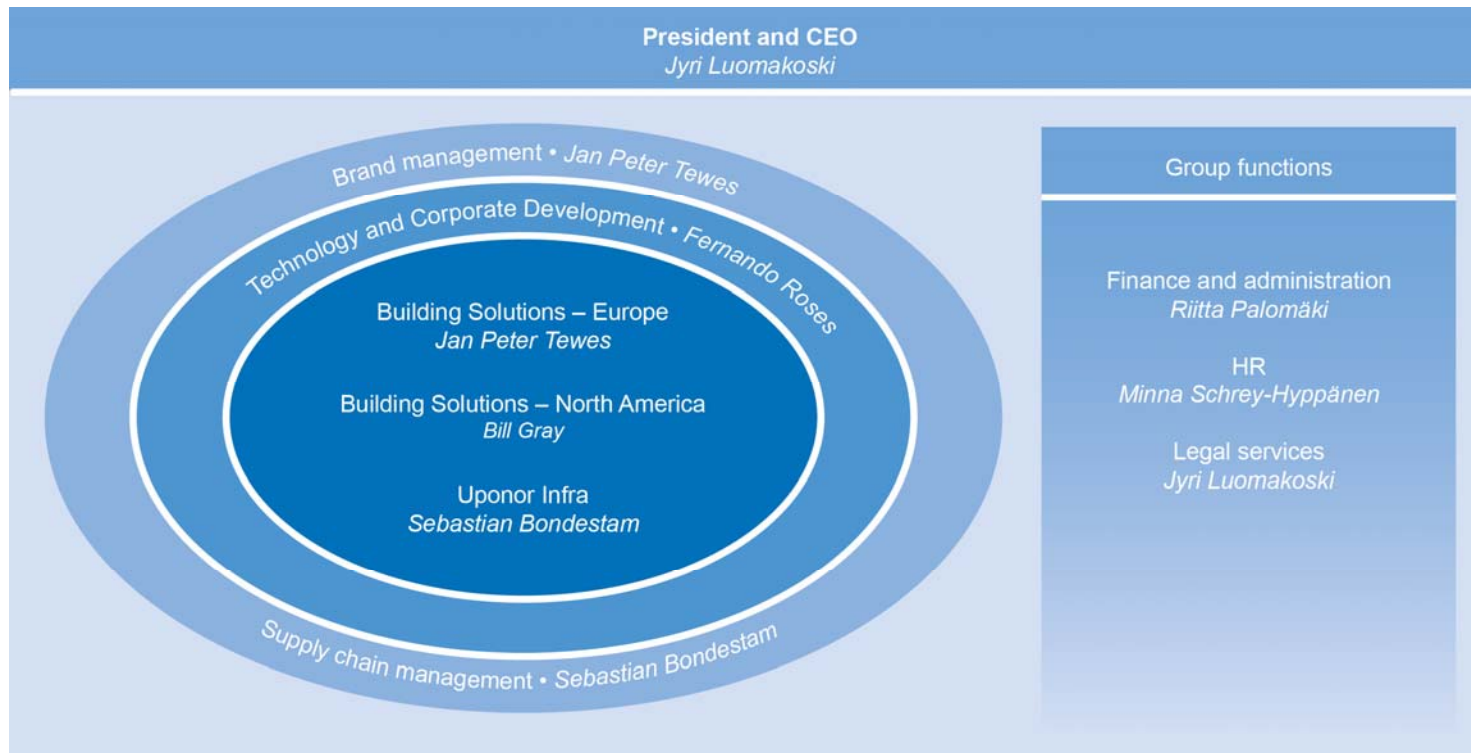
At Uponor, sustainability is linked to our vision and mission and demonstrated by actions throughout the organisation.

## Our sustainability pillars

- Strongly integrating sustainability into our corporate mindset
- Driving down our environmental impact
- Enriching life through our innovative solutions
- Engaging external stakeholders in our sustainability journey

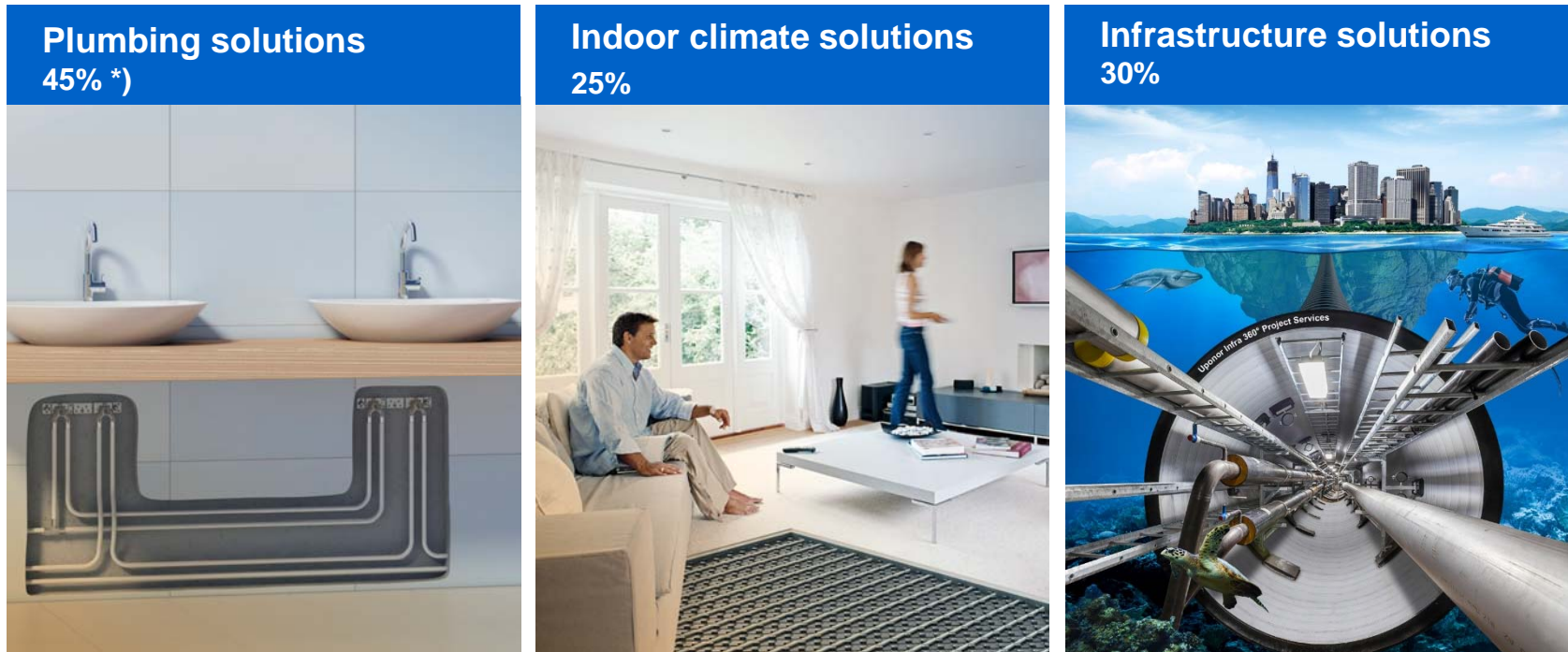


# Group structure



The chart shows the Executive Committee members' responsibilities

# Business groups

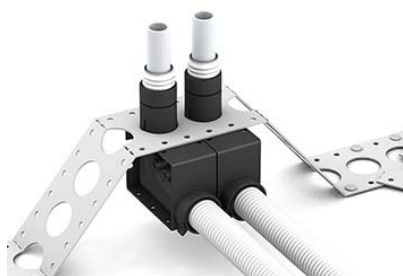


\*) percentage of 2015 net sales by business group



# Uponor's Plumbing offering

## For efficient and hygienic drinking water delivery



Flexible pipe systems



Multilayer pipe systems



Risers



Press fittings



RTM fittings



Quick & Easy fittings



Tools

Coming soon

Hygiene monitoring

# Uponor's Indoor Climate offering

The basis for a comfortable and energy-efficient ambiance



Radiant heating and cooling



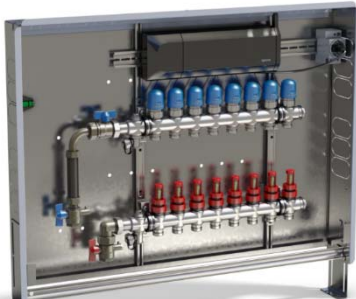
Thermally active slabs



Ceiling cooling



Geothermal energy stations



Manifold stations



Controls



Local heat distribution



Ventilation

# Uponor's infrastructure offering

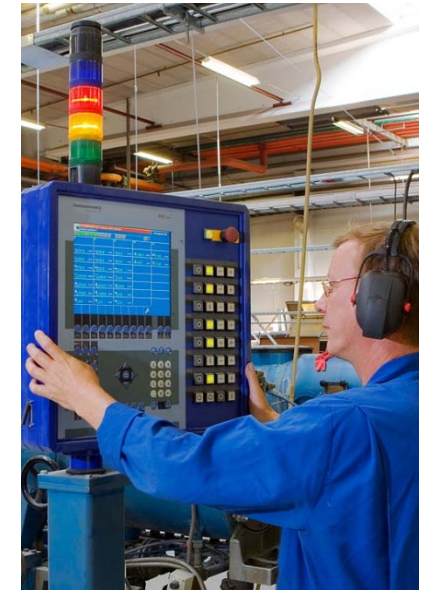
Transporting water, air, electricity, telecommunications and data



Standard Solutions

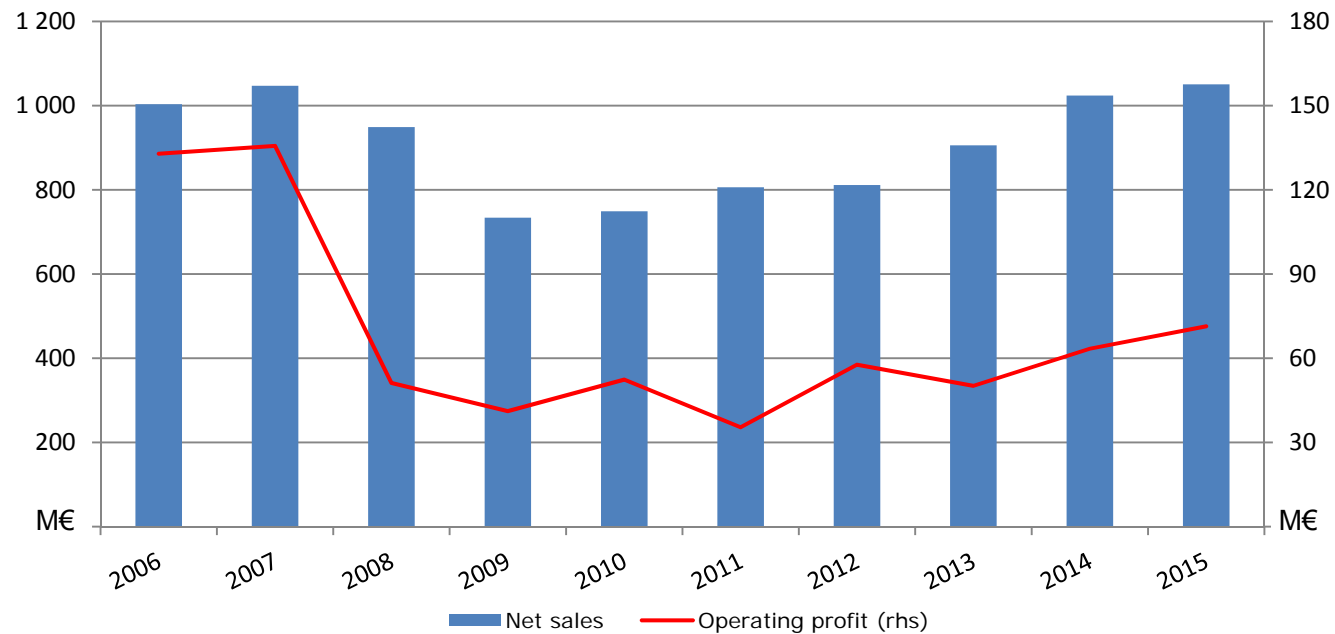


360° Project Services



Technology

## Business gradually picking up after the global financial crisis



# Uponor has a strategy to generate sustainable growth in the shorter and longer term





# Long-term financial targets

Since 12 Feb 2013

- Help develop Uponor globally in a manner that secures faster than average industry growth and funding for future initiatives.
- Based on earlier criteria, now reflecting the 'new normal' business landscape.
- The emphasis is on growth, which is clearly influenced by the flat outlook of European building markets.



# Long-term financial targets

Announced in February 2013

Organic net sales growth to exceed annual GDP growth* by <b>3 ppts</b>	EBIT margin to exceed <b>10%</b>	ROI to exceed <b>20%</b>	Dividend pay-out to be at least <b>50%</b> of annual earnings (considering the gearing target)	Gearing to stay within <b>30 to 70</b> as an annual average of the quarters
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Actual 2015

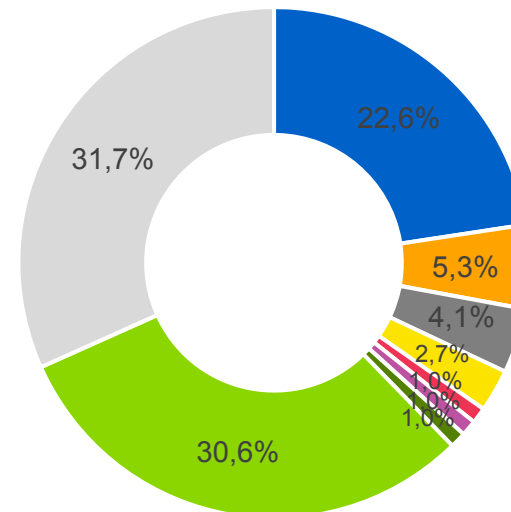
<b>5.2%</b> (target 4.8%)	<b>7.2%</b> w/o NRI	<b>15.5%</b>	<b>86%</b>	<b>40.4</b>
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\* GDP growth based on a weighted average growth in the top 10 countries

# Major shareholders

31 December 2015

- Oras Invest Oy 22,6%
- Varma Mutual Pension Insurance Company 5,3%
- Nordea Nordic Small Cap Fund 4,1%
- Ilmarinen Mutual Pension Insurance Company 2,7%
- Nordea Fennia Fund 1,0%
- The State Pension Fund 1,0%
- Nordea Pro Finland Fund 1,0%
- Nominee registrations 30,6%
- Others 31,7%



## Currently valid foreign notifications:

12 March 2013: the holdings of Franklin Resources, Inc. reached 10.0%

- 14,539 shareholders at the end of Dec 2015
- Foreign shareholding was 31.5% at the end of Dec 2015, up from 28.3% in Dec 2014

A photograph of a modern building with a distinctive architectural design. The building features large, cantilevered upper floors that create a sense of depth and shadow. The facade is composed of glass and metal panels. The sky in the background is a clear, deep blue.

# Financial results Q1 2016

## Q1/2016: Steady progress in Europe, strong growth in North America

January - March, M€	1-3/ 2015	1-3/ 2016	Change
Net sales	237.1	246.9	4.1%
Operating profit	11.3	11.9	5.0%
Operating profit without NRI	11.3	14.9	31.4%

### Net sales

- Healthy U.S. market drives growth in Building Solutions – North America, pick up reported in Canada
- Building Solutions – Europe up by 2.1% organically, further growth from acquisitions
- In addition to divestments in 2015, Uponor Infra reports weak net sales development

### Operating profit

- Excluding NRIs, Uponor's operating profit at €14.9 million, up by 31.4%
- Building Solutions – North America's growth driven by operational leverage and careful cost management
- Building Solutions – Europe improves, excluding the NRIs, driven by cost savings and acquisitions
- Uponor Infra progresses in transformation, but savings not yet visible in figures



# Market overview: first quarter 2016



## **Nordic countries**

Sweden continues to outpace its neighbours, especially in the new residential segment. Other markets are generally stable, very fragile signs of recovery in Finland

## **Central Europe**

Germany gaining strength, with the non-residential segment also beginning to show signs of improvement. The Netherlands remains robust, but growth has moderated significantly

## **Southern Europe**

Although the markets continue to be characterised by significant volatility, an upward trend is detectable in most countries

## **North America**

The U.S. construction market has continued to improve across nearly every building segment. In Canada, depressed energy market continues to take a toll on construction activity

# Developments by segment: Building Solutions – Europe

- The KaMo/Delta acquisition completed
- Actively leveraging acquired technologies
- Markets mainly subdued in Europe, positive progress in Denmark, Spain and Sweden
- Transformation programme advanced as planned in most markets
  - Targeting simpler organisation, more agility
  - Jobs reduced 116 by end of Q1
- Development of our offering meets the growing demand for health and water hygiene, such as Smatrix Aqua and prefabricated assembly units
- Seamless composite pipe Uni Pipe Plus roll out continues with good market response



# Developments by segment:

## Building Solutions – North America

- Net sales growth continued strong, driven by healthy demand in the U.S. and a lively first quarter in Canada, compared to last year
- Growth reported in all U.S. geographies
- Strongest growth in plumbing, driven by growth in the commercial sector
- Uponor's biennial convention, Connections 2016, attracted close to 1,000 industry professionals
- Focus on training, new technologies and product launches presented by Uponor and key suppliers
- New manufacturing building completed, production starting up during Q2



# Developments by segment:

## Uponor Infra

- Transformation programme implementation proceeding according to plan, including optimisation of manufacturing footprint in Finland
- The co-determination negotiations in Finland completed, a cut of 126 jobs by autumn 2016
  - 11 jobs reduced by end of Q1, the majority will be in step with production relocations
- Net sales declined due to:
  - a peak in orders in the mild Q4/2015
  - persistently weak and competitive markets
  - divestments carried out in Q1/2015



January – March 2016:

## Key figures

M€	1-3 2015	1-3 2016	Change Y/Y	1-12 2015
Net sales, continuing operations	237.1	246.9	+4.1%	1,050.8
Operating profit, continuing operations	11.3	11.9	+5.0%	71.4
Operating profit margin, continuing operations	4.8%	4.8%	+0.0% pts	6.8%
Earnings per share (diluted), continuing operations, €	0.06	0.09	+50.0%	0.51
Return on equity, % (p.a.)	5.5%	7.9%	2.4% pts	12.1%
Return on investment, % (p.a.)	7.2%	8.9%	1.7% pts	15.5%
Net interest bearing liabilities	130.9	176.5	+34.8%	91.3
Gearing, %	46.7%	62.4%	+15.7% pts	29.3%
Net working capital of Net sales, % (p.a.)	11.0%	11.8%	+0.8% pts	8.1%
Average number of employees, continuing operations	3,909	3,823	-2.2%	3,842
Number of employees, end of period, continuing operations	3,785	3,810	+0.7%	3,735

All numbers in M€, unless  
otherwise noted



January – March 2016:

## Income statement

M€	1-3 2015	1-3 2016	Change Y/Y	1-12 2015
<b>Continuing operations</b>				
Net sales	237.1	246.9	+4.1%	1,050.8
Cost of goods sold	151.9	159.1	+4.8%	680.6
Gross profit	85.2	87.8	+2.9%	370.2
% of net sales	35.9%	35.5%	-0.3% pts	35.2%
Other operating income	0.7	0.6	-14.1%	2.4
Expenses	74.6	76.5	+2.4%	301.2
Operating profit	11.3	11.9	+5.0%	71.4
% of net sales	4.8%	4.8%	+0.0% pts	6.8%
Financial expenses, net	5.1	3.4	-33.3%	8.9
Share of result in associated companies	0.1	0.1	+0.0%	0.3
Profit before taxes	6.3	8.6	+36.3%	62.8
Profit for the period	4.0	5.4	+36.7%	37.1
EBITDA	20.6	21.7	+5.6%	110.5

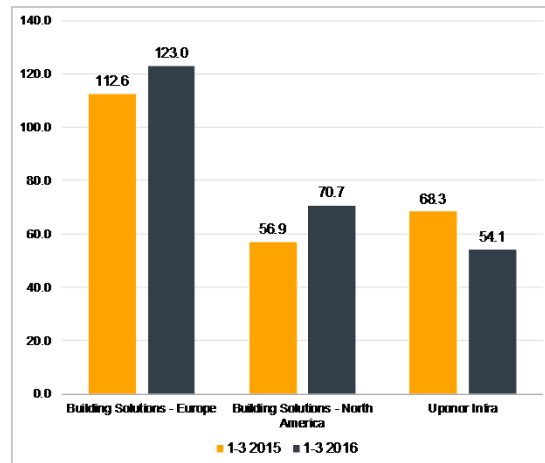
- **Organic net sales** growth +2.6%
- **Non-recurring items** €3.0m, of which  
€0.7m in cost of goods sold and  
€2.3m in expenses  
No NRIs in Q1/2015
- **Expenses** up due to NRIs, the  
KaMo/Delta acquisition and Building  
Solutions - North America, offsetting the  
favourable progress in cost savings from  
the European transformation  
programmes
- **Operating profit** w/o NRI €14.9m  
(6.0%), up 31.4%
- Decrease in **net financial expenses**  
due to FX

January – March 2016:

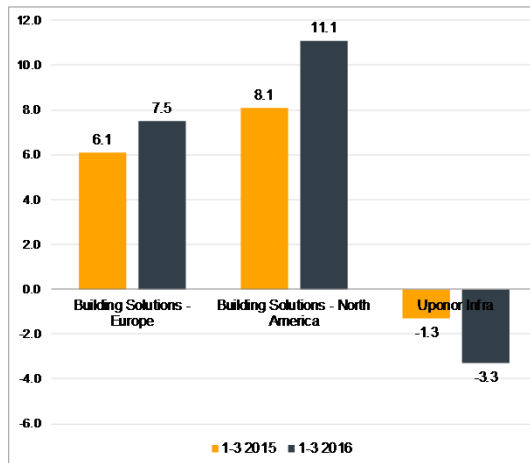
## Net sales & operating profit by segment

Currency: M€

Net sales



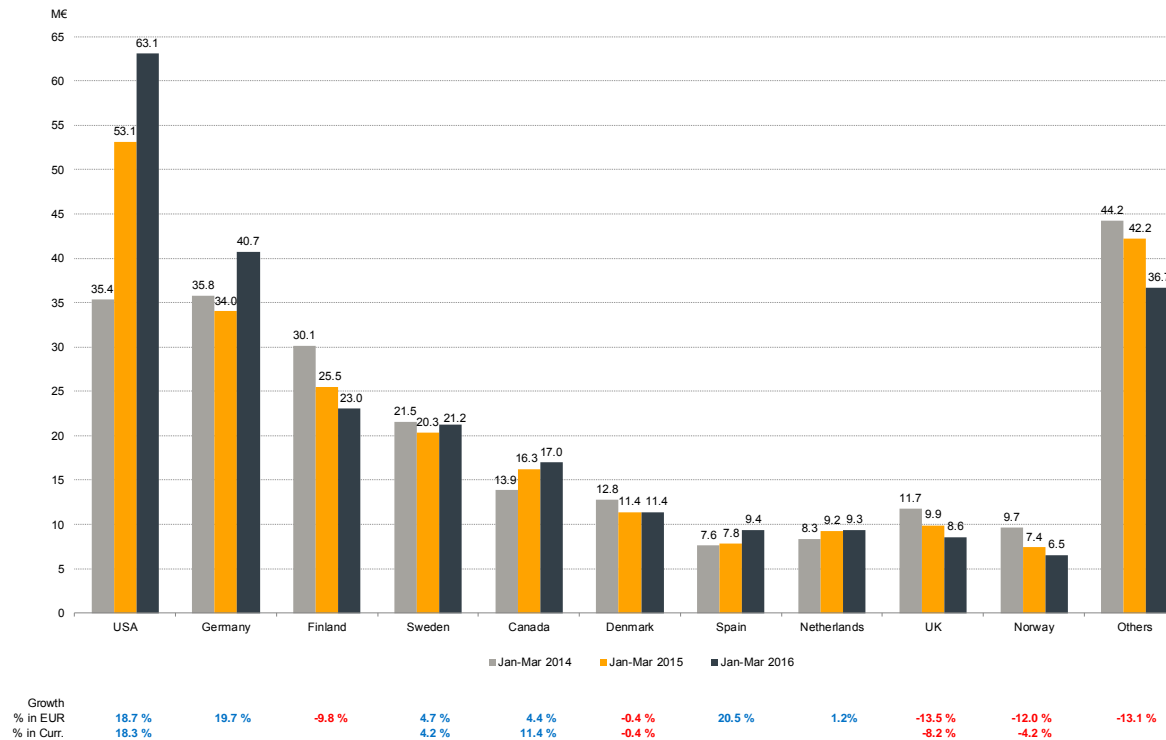
Operating profit, w/o non-recurring items



- Building Solutions – Europe: net sales growth driven by the KaMo/Delta acquisition in Germany; Operating profit margin (w/o non-recurring items) at 6.1%, up from 5.4% in Q1/2015
- Building Solutions – North America: strong topline growth continued, +24.2% in euro. Operating profit up by 36.6%
- Uponor Infra: reported net sales down by 20.7%, like-for-like sales down by 15.5%. Deteriorating profits driven by lower sales

January – March 2016:

## Net sales development by key markets



- Growth in Germany driven by the KaMo/Delta acquisition
- Decrease in Finland due to Uponor Infra

## January – March 2016: Balance sheet

M€	31 Mar 2015	31 Mar 2016	Change Y/Y	31 Dec 2015
Property, plant and equipment	209.3	219.0	+9.7	221.4
Intangible assets	97.5	123.3	+25.8	94.7
Securities and long-term investments	10.6	20.7	+10.1	21.0
Inventories	135.2	130.8	-4.4	112.4
Cash and cash equivalents *)	16.1	20.9	+4.8	49.2
Other current and non-current assets	223.8	234.0	+10.2	209.1
Total equity	280.4	282.9	+2.5	311.7
Non-current interest-bearing liabilities	126.2	144.6	+18.4	91.2
Provisions	16.5	24.5	+8.0	25.0
Current non-interest-bearing liabilities	248.6	243.9	-4.7	231.6
Current interest-bearing liabilities	20.8	52.8	+32.0	48.3
Balance sheet total	692.5	748.7	+56.2	707.8

- Increase in the balance sheet due to the KaMo/Delta acquisition
- Non-controlling interest represents €62.4m of the total equity at €282.9m

\*) In 31 March 2016 and 31 December 2015, cash and cash equivalents include €1.0 million in restricted cash.

January – March 2016:





















## Cash flow

M€	1-3 2015	1-3 2016	Change Y/Y	1-12 2015
Net cash from operations	+16.0	+21.5	+5.5	+105.6
Change in NWC	-32.4	-26.2	+6.2	-15.0
Net payment of income tax and interest	-6.0	-9.8	-3.8	-32.4
<b>Cash flow from operations</b>	<b>-22.4</b>	<b>-14.5</b>	<b>+7.9</b>	<b>+58.2</b>
Cash flow from investments	-2.1	-34.5	-32.4	-41.7
<b>Cash flow before financing</b>	<b>-24.5</b>	<b>-49.0</b>	<b>-24.5</b>	<b>+16.5</b>
Dividends and buy backs	-30.7	-32.2	-1.5	-30.7
Other financing	+10.3	+54.0	+43.7	+2.3
Cash flow from financing	-20.4	+21.8	+42.2	-28.4
Conversion differences	+0.8	-0.1	-0.9	-0.1
Change in cash and cash equivalents	-44.1	-27.3	+16.8	-12.0

- Cash flow from investments includes net cash flow-out related to the KaMo/Delta acquisition (€31.4m)
- Gross CapEx (€5.3m) slightly down year-on-year
- Cash flow from investments in the comparison year includes a net cash flow effect of €+5.9m from the divestments of the Thai infrastructure business and Extron Engineering Oy in Finland, both in Uponor Infra



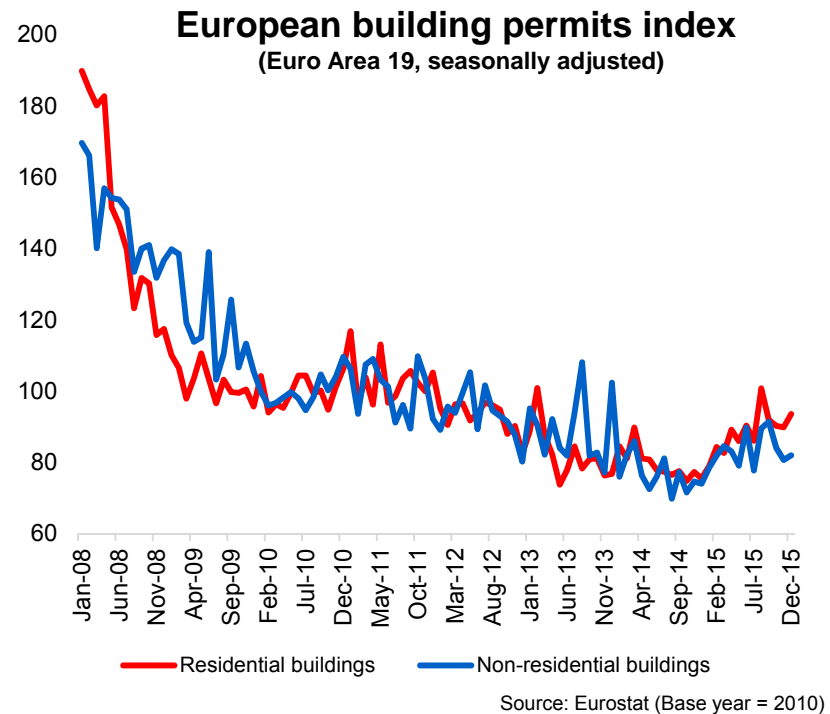
## Leading indicators: stable market outlook overall

	Indicator	% Change YTD	Data through	Trend since Q4 update
 <b>USA</b>	Housing starts <sup>1)</sup>	+31%	February 2016	
 <b>Germany</b>	Housing permits	+31%	January 2016	
 <b>Finland</b>	Housing permits	-16%	January 2016	
 <b>Sweden</b>	Housing starts	+26%	December 2015	
 <b>Canada</b>	Housing starts <sup>1)</sup>	+1%	March 2016	
 <b>Denmark</b>	Housing starts	-18%	December 2015	
 <b>Spain</b>	Housing permits	+42%	December 2015	
 <b>Netherlands</b>	Housing permits	+36%	December 2015	
 <b>UK</b>	Housing starts <sup>2)</sup>	+6%	December 2015	
 <b>Norway</b>	Housing permits	+16%	February 2016	

<sup>1)</sup> Seasonally adjusted, annualised rate vs. same month in 2015 <sup>2)</sup> England only

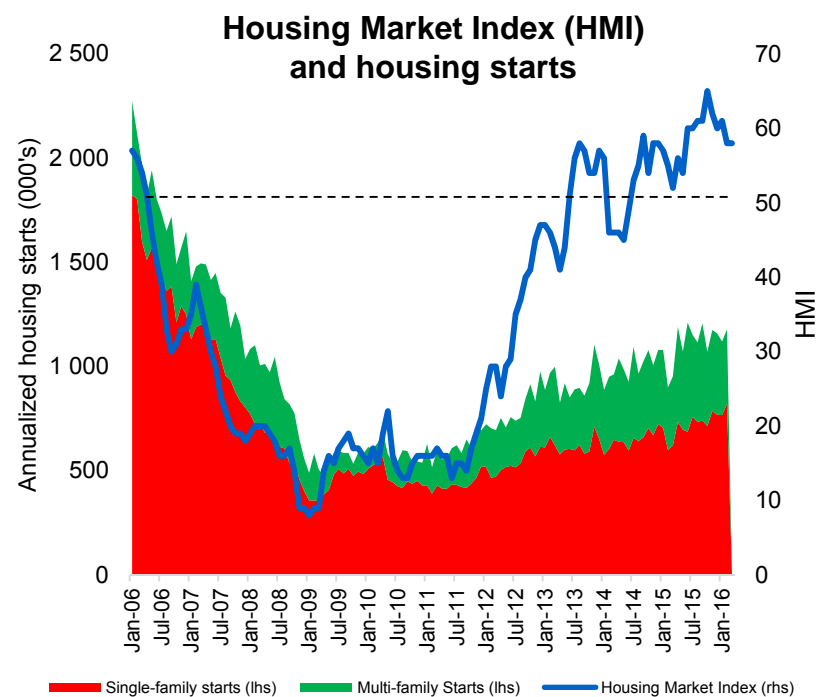
# Building permits in Europe have made some gains from all-time lows

- Data through December shows that some gains were made in permit activity in both the residential and non-residential segments compared to the same time in 2014
- Comparing the winter of 2015 to 2014, the largest gains were made in Germany, Spain, and Sweden



# Country overview - USA

- Growth in the economy shows signs of slowing, although the consumer spending and housing components have maintained their momentum
- Within the construction industry:
  - Housing starts have continued to log year-over-year improvements
  - Builder confidence has softened, but remains clearly in expansionary territory
  - Spending in nearly every construction segment is above last year's levels



Source: US Census, NAHB/Wells Fargo

# Management agenda for 2016

- Complete the broad-based transformation in Europe, including manufacturing footprint optimisation, targeting a clear growth in net sales
- Start the manufacture of indoor climate and plumbing products in China
- Uphold customer satisfaction and sales growth in North America, while continuously upgrading manufacturing capacity
- Boost investment in research, technology and corporate development in order to maintain lead in sustainable building technology



# Guidance

- The Group's capital expenditure will temporarily increase from that experienced in the last few years and reach circa €58 million in 2016, against €50 million in 2015, excluding any investment in shares
- Partly due to weather related issues, Q4/2015 and Q1/2016 were lively
- Volatility in the market is expected to continue, both up and down
- No sign of changes in the near future, which could materially affect demand in 2016 from the earlier forecast
- Assuming that economic development in Uponor's key geographies continues undisturbed, Uponor repeats earlier guidance from February 2016:

**The Group's net sales and operating profit (excluding any non-recurring items) are expected to improve from 2015**



# CMD 2016

Join us at Capital Markets Day 2016  
Hassfurt, Germany  
2 June 2016

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